

CURRICULUM VITAE

Ashley Austin, PhD, LCSW
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EDUCATION	DEGREE	DATE	MAJOR
Florida International University Miami, FL	PhD	2007	Social Welfare
Florida International University Miami, FL	MSW	1997	Children & Family Services
University of Florida Gainesville, FL	B.S.	1994	Psychology

PROFESSIONAL ACADEMIC EXPERIENCE

<i>Position</i>	<i>Organization</i>	<i>Dates</i>
Full Professor	Barry University, Miami, FL	2019-
Distinguished Professor	Center for Human Rights & Social Justice, Barry University, Miami, FL	2015-
Associate Professor	Barry University, Miami, FL	2015-2019
Assistant Professor	Barry University, Miami, FL	2009-2015
Visiting Professor	Barry University, Miami, FL	2008-2009
Adjunct Professor	Florida International University Miami, FL	2007-2008

OTHER PROFESSIONAL EXPERIENCE

<i>Position</i>	<i>Organization</i>	<i>Dates</i>
Clinician/Therapist	Affirmative Change (Private Practice)	2016-
Consultant/Trainer	Affirmative Research	2014-
Postdoctoral Fellow/ Program Coordinator	Community-Based Intervention Research Group Miami, FL	2007-2008

Social Work Clinician	Community-Based Intervention Research Group Miami, FL	2002-2006
Social Work Clinician	Psychsolutions Miami, FL	2002-2002
Social Work Clinician	Learning Assistance Center, San Diego, CA	2000-2002
Social Work Clinician	Parents and Children Together Tucson, AZ	1997-2000

SCHOLARLY ACTIVITIES

Publications/Research

Peer-Reviewed

Austin, A., Dentato, M. P., Holzworth, J., Ast, R., Verdino, A., Alessi, E. J., Eaton, A. D., & Craig, S. L. (2022) Artistic expression as a source of resilience for transgender and gender diverse young people, *Journal of LGBT Youth*, doi:[10.1080/19361653.2021.2009080](https://doi.org/10.1080/19361653.2021.2009080)

Austin, A., Papciak, R. & Lovins, L. (2022) Gender euphoria: a grounded theory exploration of experiencing gender affirmation, *Psychology & Sexuality*, doi:[10.1080/19419899.2022.2049632](https://doi.org/10.1080/19419899.2022.2049632)

Craig, S. L., Eaton, A. D., Brooks, A. S., McInroy, L. B., Lozano-Verduzco, I., **Austin, A.**, ... & McDermott, D. T. (2022). Building bridges and breaking down silos: A framework for developing interdisciplinary, international academic-community research collaborations for the benefit of sexual and gender minority youth. *Psychology & Sexuality*. <https://psycnet.apa.org/doi/10.1037/ser0000540>

Austin, A., Craig, S. L., Matarese, M., Greeno, E. J., Weeks, A., & Betsinger, S. A. (2021). Preliminary effectiveness of an LGBTQ+ affirmative parenting intervention with foster parents. *Children and Youth Services Review*. [https://doi: 10.1016/j.childyouth.2021.106107](https://doi.org/10.1016/j.childyouth.2021.106107)

Levenson, J. S., Craig, S. L., & **Austin, A.** (2021). Trauma-Informed and Affirmative Mental Health Practices with LGBTQ+ Clients. *Psychological Services*, Advance online publication. <https://doi.org/10.1037/ser0000540>

Austin, A., Holzworth, J., & Papciak, R. (2021). Beyond Diagnosis: “Gender dysphoria feels like a living hell, a nightmare one cannot ever wake up from”. *Psychology of Sexual*

Orientation and Gender Diversity. Advance online publication. <https://doi.org/10.1037/sgd0000460>

***APA Editor's Choice Selection for *Psychology of Sexual Orientation and Gender Diversity*, May, 2023.**

- Craig, S. L., Leung, V. W. Y., Pascoe, R., Pang, N., Iacono, G., **Austin, A.**, & Dillon, F. (2021). AFFIRM Online: Utilising an Affirmative Cognitive–Behavioural Digital Intervention to Improve Mental Health, Access, and Engagement among LGBTQA+ Youth and Young Adults. *International Journal of Environmental Research and Public Health*, 18, <https://doi.org/10.3390/ijerph18041541>
- Craig, S. L., **Austin, A.**, Levenson, J., Leung, V. W., Eaton, A. D., & D'Souza, S. A. (2020). Frequencies and patterns of adverse childhood events in LGBTQ+ youth. *Child abuse & neglect*, 107, doi.org/10.1016/j.chiabu.2020.104623
- McInroy, L. B., Beaujolais, B., Leung, V. W., Craig, S. L., Eaton, A. D., & **Austin, A.** (2020). Comparing asexual and non-asexual sexual minority adolescents and young adults: stressors, suicidality and mental and behavioural health risk outcomes. *Psychology & Sexuality*, 1-17, doi.org/10.1080/19419899.2020.1806103
- Craig, S. L., Yang, W., & **Austin, A.** (2020). Promoting the sexual self-efficacy of sexual and gender minority youth through groups. *Groupwork*, 28 (2), 5–22.
- Craig, S.L., Eaton, A., Pascoe, R., Egag, E. McInroy, L., Fang, L, Dentato, M. & **Austin, A.** (2020). QueerVIEW: Protocol for a technology-mediated qualitative photo elicitation study with sexual and gender minority youth in Ontario, Canada. *JMIR* <https://doi.org/10.2196/20547>.
- Craig, S. L., Iacono, G., **Austin, A.**, Eaton, A. D., Pang, N., Leung, V., & Frey, C. (2020). The role of facilitator training in intervention delivery: Preparing clinicians to deliver AFFIRMative group cognitive behavioural therapy to sexual and gender minority youth. *Journal of Gay and Lesbian Social Services*. <https://www.tandfonline.com/doi/full/10.1080/10538720.2020.1836704>
- Austin, A.**, Craig, S. L., D'Souza, S., & McInroy, L. B. (2020). Examining Suicide Risk among Transgender Youth: Identifying Intervenable Risk Factors. *Journal of Interpersonal Violence*. doi: 10.1177/0886260520915554.
- Austin, A.**, Craig, S. L., Navega, N. & McInroy, L. B. (2020). "It's my safe space: The life-saving role of the internet in the lives of transgender and gender diverse youth. *International Journal of Transgender Health*, 33-44 <https://doi.org/10.1080/15532739.2019.1700202>
- Craig, S. L., **Austin, A.**, Levenson, J., Leung, V. W., Eaton, A. D., & D'Souza, S. A. (2020). Frequencies and patterns of adverse childhood events in LGBTQ+ youth. *Child abuse & neglect*, 107, doi.org/10.1016/j.chiabu.2020.104623

- Austin, A.,** Craig, S. L., Dentato, M. P., Roseman, S., & McInroy, L. (2019). Elucidating transgender students' experiences of microaggressions in social work programs: Next steps for creating inclusive educational contexts. *Social Work Education*, <http://dx.doi.org/10.1080/02615479.2019.1575956>
- Craig, S. L., McInroy, L. B., & **Austin, A.** (2018). "Someone to Have My Back": Exploring the Needs of Racially and Ethnically Diverse Lesbian, Gay, Bisexual, and Transgender High School Students. *Children & Schools*, *40*(4), 231-239.
- Craig, S. L., **Austin, A.**, & Huang, Y. T. (2018). Being humorous and seeking diversion: Promoting healthy coping skills among LGBTQ+ youth. *Journal of Gay & Lesbian Mental Health*, *22*(1), 20-35.
- Austin, A.** & Goodman R. (2017). Perceptions of transition related health and mental health services among transgender adults. *Journal of Gay & Lesbian Social Services*, [doi/full/10.1080/10538720.2017.1408515](https://doi.org/10.1080/10538720.2017.1408515)
- Austin, A.,** Craig, S. L., & D'Souza (2018). An AFFIRMative cognitive behavioral intervention for transgender youth: Preliminary effectiveness. *Professional Psychology: Research and Practice* DOI: 10.1037/pro0000154
- Austin, A.** (2017). Transgender and gender diverse children: Considerations for affirmative social work practice. *Child & Adolescent Social Work Journal*. doi:10.1007/s10560-017-0507-3
- Craig, S. L., Mcinroy, L., D'Souza, S. A., **Austin, A.**, McCready, L. T., Eaton, A. D., Shade, L. R., & Wagaman, M. A. (2017). Influence of information and communication technologies on the resilience and coping of sexual and gender minority youth in the United States and Canada (Project #Queery): Mixed methods survey. *JMIR Research Protocols*, *6*(9):e189. doi:10.2196/resprot.8397
- Craig, S. L. **Austin, A.** Rashidi, M. R. & Adams, M. (2017) Fighting for survival: The experiences of lesbian, gay, bisexual, transgender, and questioning students in religious colleges and universities, *Journal of Gay & Lesbian Social Services*, *29*(1), 1-24, DOI: 10.1080/10538720.2016.1260512
- Austin, A.,** Craig, S. L., & Alessi, E. J. (2017). Affirmative cognitive behavioral therapy with transgender and gender nonconforming adults. Special Issue: Clinical Issues and Affirmative Treatment with Transgender Clients, *Psychiatric Clinics of North America*, *40*, 141-156.
- Austin, A.** & Goodman, R. (2017). The impact of social connectedness and internalized transphobic stigma on self-esteem among transgender and gender non-conforming adults. *Journal of Homosexuality*, *64*(6), 825-841. doi/full/10.1080/00918369.2016.1236587

- Craig, S.L., & **Austin, A.** (2016). The AFFIRM Open Pilot Feasibility Study: A Brief Affirmative Cognitive Behavioral Coping Skills Group Intervention for Sexual and Gender Minority Youth. *Child and Youth Services, 64*,136-144. doi:10.1016/j.chilyouth.2016.02.022
- Austin, A.** (2016). “There I am”: A grounded theory study of young adults navigating a transgender or gender nonconforming identity within a context of oppression and invisibility. *Sex Roles, 75* (5-6), 215-230. doi: 10.1007/s11199-016-0600-7
- Austin, A.,** Craig, S. L., & McInroy, L. B. (2016). Toward transgender affirmative social work education. *Journal of Social Work Education, 52*(3), 297-310. doi: 10.1080/10437797.2016.1174637
- Craig, S. L., **Austin, A.,** Alessi, E. J., McInroy, L., & Keane, G. (2016). Minority Stress and HEROic Coping Among Ethnoracial Sexual Minority Girls Intersections of Resilience. *Journal of Adolescent Research, 32*(5), 614-641. DOI: 10743558416653217.
- Austin, A.** (2016). Activism and Advocacy for the Transgender Community: Stop Violence and Create Peace through Transgender Affirmative Change. *Crime and Punishment in America: An Encyclopedia of Trends and Controversies in the Justice System.*
- Dentato, M.P., Lloyd, M.R., Craig, S.L., Kelly, B., Wright, C., & **Austin,A.** (2016). Homophobia within schools of social work: The critical need for affirming classroom settings and effective preparation for service with the LGBTQ community. *Social Work Education: The International Journal, 35*(6), 672-692. doi: 10.1080/02615479.2016.1150452
- Austin, A.** & Craig, S. L. (2015). Adapting empirically supported interventions for sexual and gender minority youth: A stakeholder driven model. *Journal of Evidence Informed Social Work, 12*(6), 567-578. DOI: 10.1080/15433714.2014.884958.
- Austin, A.** & Craig, S. L. (2015). Transgender affirmative cognitive behavioral therapy: Clinical considerations and applications. *Professional Psychology: Research and Practice, 46*(1), 21-29. <https://doi.org/10.1037/a0038642>
- McInroy, L., Craig, S. L., & **Austin, A.** (2014). The perceived scarcity of gender identity content in Canadian social work programs. *Canadian Social Work Review, 31*(1), 5-21.
- Austin, A.** & Craig, S. L. (2013). Support, discrimination and alcohol use among racially/ethnically diverse sexual minority youth. *Journal of Gay & Lesbian Social Services, 25*, 420-442.
- Craig, S.L., **Austin, A.** & McInroy, L. (2013). School-based groups to support multiethnic sexual minority youth resiliency: Preliminary effectiveness. *Child & Adolescent Social Work Journal* DOI: 10.1007/s10560-013-0311-7.

- Collazo, A., **Austin, A.**, & Craig, S. L. (2013). Facilitating transition among transgender clients: Components of effective clinical practice. *Clinical Social Work Journal*, 41(3), 228-237. DOI:10.1007/s10615-013-0436-3
- Craig, S. L., Austin, A., & Alessi, E. (2013). Gay affirmative cognitive behavioral therapy for sexual minority youth: A clinical adaptation. *Clinical Social Work Journal*, 41(3), 258-266. doi.10.1007/s10615-012-0427-9
- Craig, S. L., McInroy, L., **Austin, A.**, Smith, M., & Engle, B. E. (2012). Promoting self-efficacy and self-esteem for multiethnic sexual minority youth: An evidence-informed intervention. *Journal of Social Service Research* 1-11. DOI: 10.1080/01488376.2012.718194
- Austin, A.**, Hospital, M., Wagner, E. F., & Leon-Morris, S. (2010). Motivation for substance use among minority youth: Targets for intervention. *Journal of Substance Abuse Treatment*, 39(4), 399-407.
- Austin, A.** & Wagner, E. F. (2010). Treatment Attrition among Racial/Ethnic Minority Youth. *The Journal of Social Work Practice in the Addictions*, 10 (1), 63-88.
- Austin, A. M.** & Wagner, E. F. (2006). Correlates of treatment retention among multiethnic youth with substance use problems: Initial examination of ethnic group differences. *Journal of Child and Adolescent Substance Abuse*, 15(3), 105-128.
- Austin, A. M.**, Macgowan, M. J., & Wagner, E. F. (2005). Effective Family-Based Interventions for Adolescents with Substance Use Problems: A systematic review. *Journal of Research on Social Work Practice*, 15(2), 67-83.

Book Chapters

- Austin, A.** & Papciak, R. (2022). Practice with Transgender and Gender Diverse Clients. In M. P. Dentato (Ed.), *Social work practice with the LGBTQ+ community: The intersection of history, health, mental health, and policy factors* (2nd ed., pp. 449-476). Oxford University Press.
- Austin, A.**, & Craig, S. L. (2019). Transgender affirmative cognitive-behavioral therapy. In J. E. Pachankis & S. A. Safren (Eds.) *Handbook of Evidence-Based Mental Health Practice with Sexual and Gender Minorities*, 74-91, New York, NY: Oxford University Press.
- Craig, S.L., **Austin, A.** & Alessi, E. (2019). Cognitive behavioral therapy for LGBT youth mental health. In J. E. Pachankis & S. A. Safren (Eds.) *Handbook of Evidence-Based Mental Health Practice with Sexual and Gender Minorities*, 25-50, New York, NY: Oxford University Press.
- Austin, A.**, Kepler, I., & Craig, S.L. (2018). Transforming campus cultures for LGBTQ+ students: Moving from places of trauma to places of affirmation and healing. In L. Finley

(Ed.), *Gender, Sexuality and Peace Education: Issues and Perspectives in Higher Education*. Charlotte, NC: Information Age Publishing.

Austin, A. (2017). Transgender affirmative social work practice. In M. P. Dentato (Ed.) *Social work practice with the LGBTQ community: The intersection of history, health, mental health and policy factors* (pp. 333-350). New York, NY: Oxford University Press.

Craig, S.L. & **Austin, A.** (2017). Childhood and Adolescence. In K. L. Eckstrand, & J. Potter, (Eds.). (2017). *Trauma, Resilience, and Health Promotion in LGBT Patients: What Every Healthcare Provider Should Know* (pp. 57-73). Cham, Switzerland: Springer International Press.

Austin, A. & Engle, B. (2012). Motivation: Implications for intervening with adolescent substance abusers in *Psychology of Motivation: New Research*, Hauppauge, NY: Nova Science Publishers.

Kaplan, S. G., Engle, B., **Austin, A.**, & Wagner, E. (2010). Applications in Schools. In M. Suarez and S. Naar-King (Eds.). *Motivational Interviewing with Adolescents and Families*. California: Guilford Press.

Wagner, E. & **Austin, A.** (2009). Problem Solving and Social Skills Training. In D. Springer & A. Rubin (Eds). *Substance Abuse Treatment for Youths and Adults, Clinician's Guide to Evidence-Based Practice Series*. New York: John Wiley & Sons (pp. 57-107).

Austin, A. M., Macgowan, M. J. & Wagner, E. F. Effective family-based interventions for adolescents with substance use problems: A systematic review. *Research on Social Work Practice, 15*, 67-83. (Selected to be reprinted in M. G. Vaughn, M. Howard & B. Thyer (Eds.), *Readings in evidence-based social work: Synthesis of the intervention knowledge base* [pp. 55-84], 2009, Thousand Oaks, CA Sage).

Wagner, E. F. & **Austin, A. M.** (2007). Substance use disorders in M. Hersen (Series Ed.) & D. Reitman (Volume Ed.) *Handbook of Assessment, Conceptualization, and Treatment (HACT): Vol. 2. Children and Adolescents* (pp. 348-365). New York: Wiley & Sons.

Wagner, E. F. & **Austin, A. M.** (2006). Substance use disorders. R. T. Ammerman (Vol. Ed.), *Comprehensive handbook of personality and psychopathology: Vol. 4 Child psychopathology* (348-366). New Jersey: Wiley.

Published Reports and Practice Guidelines

Dentato, M. P., Orwat, J., **Austin, A.**, Craig, S. L., Matarese, M. & Weeks, A. (2022). *Practice Considerations: Use of the SBIRT Model Among Transgender & Nonbinary Populations*. Center of Excellence on LGBTQ+ Behavioral Health Equity. <https://lgbtquequity.org/wp-content/uploads/2022/08/SBIRT-TNB-Guidance2022.pdf>

Austin, A., Craig, S. L., Alessi, E. J., Wagaman, M. A., Pacey, M. S., Dziengel, L., & Balestrery, J. E. (2016). *Guidelines for transgender and gender nonconforming (TGNC) affirmative education: Enhancing the climate for TGNC students, staff and faculty in social work education*. Alexandria, VA: Council on Social Work Education.

Craig, S. L., Alessi, E. J., Fisher-Borne, M., Dentato, M. P., **Austin, A.,** Pacey, M., Wagaman, A., Arguello, T., Lewis, T., Balestrery, J. E., & Van Der Horn, R. (2016). *Guidelines for affirmative social work education: Enhancing the climate for LGBTQ students, staff, and faculty in social work education*. Alexandria, VA: Council on Social Work Education.

Craig, S. L., Dentato, M. P., McInroy, L. B., **Austin, A.,** & Messinger, L. (2015). Social Work Students Speak Out!: The Experiences of Lesbian, Gay, Bisexual, Transgender and Queer Students in Social Work Programs: A Study Report. Toronto ON: Authors. For: The Council on Social Work Education. *The Council on Sexual Orientation and Gender Identity & Expression*. Available from: <http://www.cswe.org/File.aspx?id=82833>

Intervention Manuals

Austin, A. & Craig, S. L. (2023) *AFFIRM Pro Facilitator Manual: Building Affirmative Practice Skills Among Professionals*. Affirmative Research LLC.

Craig, S.L., & Austin, A. (2017). *AFFIRM: An Affirmative Cognitive Behavioural Therapy for Lesbian, Gay, Bisexual, Transgender, Questioning and Queer+ (LGBTQ+) Populations Intervention Manual*. University of Toronto.

Austin, A. & Craig, S. L. (2017). *AFFIRM Caregiver: An Affirmative Caregiving Intervention for Parents and Caregivers of Lesbian, Gay, Bisexual, Transgender, Questioning and Queer+ (LGBTQ+) Youth*. Affirmative Research LLC.

Presentations

Peer-Reviewed

Austin, A., Timbers, V. & Papciak, R.. *Presentations of Gender Dysphoria among Trans and Nonbinary (TNB) Individuals: Using Photo Elicitation Methods to Build a Multidimensional Understanding*. USPATH Conference, Westminister, CO. Nov 3, 2023.

Austin, A., & Papciak, R. *Exploring Gender Euphoria Among Trans and Nobinary (TNB) Adults Using Photoelicitation Methods*. USPATH Conference, Westminister, CO. Nov 3, 2023.

Papciak, R., **Austin, A.,** & LaPorte, H. *A Qualitative Exploration of Preliminary Effectiveness of A Mindful Self Compassion Expressive Arts Group For Trans and Nonbinary Adults*. United States Professional Association of Transgender Health (USPATH), Conference, Westminister, CO. Nov 3, 2023.

- LaPorte, H., **Austin, A.**, Mutino, P., & Papciak, R. *Colors of Trans Expression: A Trauma-Informed Group Intervention Using Expressive Arts and Mindful Self-Compassion for Transgender and Nonbinary Individuals*. International Association of Social Work with Groups Virtual Symposium: Transformational Group Work, June 8, 2023.
- Austin A.** & Papciak, R. *Beyond Diagnosis: Understanding Experiences of Gender Dysphoria Through the Metaphors of Transgender Adults*. United States Professional Association of Transgender Health Conference, Virtual Scientific Symposium, November 5, 2021.
- Austin, A.** & Papciak, R. *Gender Dysphoria: Beyond Diagnosis and toward Experiences of Affirmation and Gender Euphoria*. Presented at American Psychological Association's Annual Convention, Virtual Convention Aug 12, 2021
- Austin, A.** & Papciak, R. *Gender Dysphoria Virtual Round Table*. Presented at American Psychological Association's Annual Convention, Virtual Convention Aug 13, 2021
- Craig, S.L., Iacono, G. **Austin, A.**, Eaton, A. Pang, N. (accepted). Delivering Empirically-Supported Interventions to Sexual and Gender Minority Youth: Evaluating the Effectiveness of Affirm Facilitator Training. Society for Social Work and Research 24th Annual Conference - Reducing Racial and Economic Inequality. Washington, DC.
- Hope, D., Hansen, D., **Austin, A.** Craig, S.L. Parenting Gender Diverse Youth: Setting a Research and Clinical Agenda Association for Behavior and Cognitive Therapies (ABCT) 53rd Annual Convention in Atlanta (Nov 21-24, 2019).
- Austin, A.**, Craig, S. L., Navega, N., McInroy, L. B., Holzworth, J., & Gonzalez, A. (2019) Escaping, Belonging, and Hope: Centering the Experiences of Transgender and Gender Diverse Youth Finding Community Online. *United States Professional Association of Transgender Health*, Washington DC, Sept 3-8, 2019
- Austin, A.**, Craig, S. L., D'Souza, S. A., Holzworth, J., & Gonzalez, A. (2019) Examining Interpersonal Risk Factors for Suicidality among Trans Youth: Connection and Belonging at Home, School, and in the Community. *United States Professional Association of Transgender Health*, Washington DC, Sept 3-8, 2019
- Craig, S.L., Eaton, A.D., **Austin, A.** & McInroy, L. (2019, July). *Trauma and adverse childhood events in sexual and gender minority youth: Implications for care*. Paper presented at the 9th International Conference on Social Work in Health and Mental Health. York, UK.
- Austin, A.**, Craig, S. L., D'Souza, S. & McInroy, L. Finding Escape, Belonging, and Hope Online: A Grounded Theory Study of Transgender Youths' Internet Engagement. Society for Social Work and Research San Francisco, CA,. January 18, 2019.
- Craig, S. L., McInroy, L., Eaton, A. & **Austin, A.** Navigating Negativity Online: How Gender and Sexual Minority Youth Cope with Cyber Discrimination. Society for Social Work and Research San Francisco, CA,. January 18, 2019.

- Craig, S. L., **Austin, A.**, & D'Souza, S. Exploring the Influence of Adverse Childhood Experiences, Minority Stress, and Internalized Stigma on Depression in Transgender Youth and Young Adults. *World Professional Association of Transgender Health*, Buenos Aires, Argentina, Nov 2-6, 2018.
- Austin, A.** Craig, S. L., & D'Souza, S. Transgender Affirmative Cognitive Behavioral Therapy: Promising Approach for Promoting Positive Mental Health among Transgender Youth. *World Professional Association of Transgender Health*, Buenos Aires, Argentina, Nov 2-6, 2018.
- Austin, A. & Craig, S. L. Transgender affirmative cognitive behavioral therapy: Preliminary efficacy and acceptability. *Society for Psychotherapy Research*, Amsterdam, Netherlands, June, 2018.
- Alessi, E. A., **Austin, A.**, Craig, S. L., & Dentato, M. *The mental health treatment needs of hypermarginalized LGBT clients* (Expert Panel) Society for Psychotherapy Research, Amsterdam, Netherlands, June, 2018.
- Austin, A.** & Craig, S.L. (2018, February). *A trauma informed approach to Affirmative Practice with LGBTQ2S+ Youth*. Time to Thrive: Orlando, Fl.
- McInroy, L., Craig, S.L., **Austin, A.**, & D'Souza, S. (2018, January). *Using animated video to enhance informed consent in online research with youth*. Society for Social Work and Research: Washington, DC.
- McInroy, L., Craig, S L., **Austin, A.**, & Krishnan, S. (2018, January). *LGBTQ+ youth engaging in media critique and advocacy via creative online fandom communities*. Society for Social Work and Research: Washington, DC.
- Craig, S.L., **Austin, A.**, McInroy, L., D'Souza, S., Eaton, A. (2018, January). *The Role of Adverse Childhood Events and Minority Stress on the Mental Health of Sexual and Gender Minority Youth*. Society for Social Work and Research: Washington, DC.
- Austin, A.** & Craig, S. L. Transgender affirmative cognitive behavioral therapy: Clinical considerations and applications, *American Psychological Association 125th Annual Program Conference*, Washington D.C., August 2-6, 2017.
- Iacono, G., Craig, S.L. & **Austin, A.** (2017, June). *Connecting People in Need to Care: Promoting Mental Health and Coping Skills Among Sexual and Gender Minority Youth: A Pilot Community-Based Affirmative Cognitive-Behavioural Group Intervention*. 18th Canadian Collaborative Mental Health Care Conference.
- Austin, A.** & Craig, S. L. Humane and inclusive approaches to health: Transgender affirmative cognitive behavioral therapy, *World OutGames Miami Global Human Rights Conference*, Miami, FL, May 26, 2017.

Craig, S. L. & **Austin, A.** AFFIRMative CBT: An evidence-informed approach to working with LGBTQ+ youth presented at the *4th Annual Human Rights Campaign Foundation's Time to Thrive Conference*, Washington D. C., April 28-29, 2017.

Austin, A., Alessi, E. A., Craig, S. L., & Goldbach, J. Engaging in Clinically and Developmentally Informed Research with Sexual and Gender Minority Youth. Roundtable presented at the *21st Annual Conference of the Society for Social Work and Research (SSWR)*, New Orleans, LA, January 11-15, 2017.

Craig, S. L., Huang, Yu-Te, **Austin, A.** & Iacono, G Promoting Healthy Coping Skills Among Sexual and Gender Minority Youth: A Pilot Affirmative Cognitive-Behavioural Group Intervention. Presented at the *21st Annual Conference of the Society for Social Work and Research (SSWR)* in New Orleans, LA, January 11-15, 2017.

Austin, A. & Craig, S. L. Victimization of transgender individuals by police and within the criminal justice system: A call to action for social workers. CSWE Connect Session: Criminal Justice Reform: Anti-oppressive Policy & Advocacy in Social Work Education. Presented at the *Council on Social Work Education's Annual Program Meeting*, Atlanta, GA, Nov 3-6, 2016.

Austin, A. Promoting equity and social justice through affirmative social work practice with gender diverse children. Nonbinary Gender Identity across the Life Course: Educating for a Just Practice. Presented at the *Council on Social Work Education's Annual Program Meeting*, Atlanta, GA, Nov 3-6, 2016

Capriotti, M., **Austin, A.**, Burnias, M., Flentje, A. Heck, N., Pachankis, J. E., & Pantalone, D. Integrating sexual and gender minority-affirmative approaches into evidence-based practice. Panel Presented at the *Association for Behavioral and Cognitive Therapies 50th Annual Convention*, New York, NY, October 27-30, 2016.

Austin, A., Craig, S. L., & Lint, A. Preventing risk and promoting hope: Transgender affirmative cognitive behavior therapy. Presented at the *United States Conference on AIDS*, Hollywood, FL Sept 15-18, 2016.

Craig, S. L., **Austin, A.**, & D'Souza, S. Does one size fit all? Sexual and gender minority youth in community-based interventions. Presented at the *American Psychological Association's Annual Conference*, Denver, CO, Aug 4-7, 2016.

Austin, A. & Craig, S. L. Using multiphase qualitative research from youth and service providers to develop a transgender affirmative clinical practice intervention. *Society for Social Work Research 20th Annual Conference*, Washington DC, January 14-17, 2016.

Austin, A. & Craig, S. L. Bridging efforts to enhance support for the transgender community: A grand challenge for social work. *Society for Social Work Research 20th Annual Conference*, Washington DC, January 14-17, 2016.

- Craig, S. L., **Austin, A.**, & Brennan, D. The preliminary effectiveness of a community-based affirmative coping skills intervention for trans* and gender non-conforming youth: The affirm open pilot feasibility study. *Society for Social Work Research 20th Annual Conference*, Washington DC, January 14-17, 2016.
- Austin, A.**, Craig, S. L., & Elrod, A. Striving for legitimacy and value: A qualitative inquiry of transgender young adults navigating identity. *Society for Social Work Research 19th Annual Conference*, New Orleans, LA, January 14-18, 2015.
- Craig, S. L., **Austin, A.**, & Alessi, E. The mental health of multiethnic sexual minority girls: The role of risks, stress and self-efficacy. *Society for Social Work Research 19th Annual Conference*, New Orleans, LA, January 14-18, 2015.
- Austin, A.** & Craig, S. L. Preparing social workers for trans-affirmative practice. *Council of Social Work Education Annual Program Conference*, Dallas, Texas in October, 2013.
- Austin, A.**, Craig, S. L. Dentato, M., & Messinger, L. Toward transgender inclusive social work education, *Council of Social Work Education Annual Program Conference*, Dallas, Texas, October, 2013.
- Austin, A.** & Baker, C. Interrupting the culture of violence toward the transgender community through social justice oriented action. *Barry University Reclaiming Communities Miniconference*, October, 2013.
- Austin, A.**, Craig, S. L., Collazo, A., & Silva, C. Advancing social work research with transgender clients through innovative collaborations: Engaging stakeholder assets. *The Society for Social Work Research 17th Annual Conference*, San Diego, CA January 16-20, 2013.
- Craig, S. L. & **Austin, A. M.** Can group interventions enhance the resiliency of sexual minority youth? Evidence from a Pilot Study" *The Society for Social Work Research 17th Annual Conference*, San Diego, CA January 16-20, 2013.
- Graziano, J. N., Hospital, M. M., **Austin, A.**, Morris, S. L. & Wagner, E. F. The association between discrimination and alcohol dependence and externalizing behaviors among minority teens: the mediating role of alienation. *The 35th Annual Research Society on Alcoholism Scientific Meeting*, San Francisco, Ca, June 23-27, 2012.
- Ellis, M. & **Austin, A.** Features of Clinical Assessment and Practice for Deliberate Self-Harm in Adolescents. *NASW-FL Social Work Matters Conference*, Fort Lauderdale, FL, June 14-16, 2012.
- Austin, A.** & Craig, S. Intervening with Substance Using Sexual Minority Youth: The Role of Discrimination and Support. *Joint Meeting on Adolescent Treatment Effectiveness*, Washington DC, April 11, 2012.

Engle, B., **Austin, A.** & Wagner, E. F. Developing Competency in Motivational Interviewing. *Florida International University School of Social Work 2nd Annual Alumni and Friends Conference*, Miami, FL December 2, 2011.

Austin, A. & Craig, S. L. Implementing Evidence Based Clinical Interventions in Real World Social Work Practice Settings: Why and How? *NASW-FL Social Workers Change Futures Conference*, Tampa, FL June 9-11, 2011.

Austin, A. Substance use among multiethnic sexual minority youth. *Reaching Out Conference on LGBTQ Domestic Violence*, Miami FL, April 13-15, 2011.

Austin, A., Craig, S., Engle, B. & Smith, M. Exploring substance use among multiethnic sexual minority youth: The influence of support and discrimination. *Society for Social Work Research 15th Annual Conference*, Tampa, FL, January 11-13, 2011.

Engle, B., Craig, S., **Austin, A.**, & Smith, M. Motivational interviewing implementation and practitioner skill acquisition in an agency serving sexual minority youth. *Society for Social Work Research 15th Annual Conference*, Tampa, FL, January 11-13, 2011.

Craig, S., **Austin, A.**, Smith, M. & Engle, B. The impact of a school-based care coordination program on the self-esteem of multi-ethnic sexual minority youth. *Society for Social Work Research 15th Annual Conference*, January 11-13, 2011.

Austin, A. & Wagner, E. F. Evidenced-based interventions for racial/ethnic minority substance abusing juvenile offenders: The challenge of treatment dropout. *Society for Social Work and Research 14th Annual Conference*, San Francisco, CA, January 14-17, 2010.

Austin, A., & Engle, B. Motivational Interviewing: An Innovative Approach to Changing School Culture. *Council on Social Work Education Annual Program Meeting*. San Antonio, Texas November 3-6, 2009.

Austin, A. & Wagner E. F. Treatment attrition among ethnic minority youth. Paper presentation for the *2008 Joint Meeting on Adolescent Treatment Effectiveness (JMATE)*, Washington D. C., March 25-27.

Austin, A. M. Treatment attrition among ethnic minority youth: The influence of individual, social, cultural, and treatment factors. Poster presentation for the *30th Annual Scientific Meeting of the Research Society on Alcoholism*, Chicago, IL, July 7-12, 2007.

Austin, A. M. Evidence-based interventions for adolescents with substance use problems. Presentation for *The Society for Social Work and Research*, Eighth Annual Conference, New Orleans, LA, January 15-18, 2004.

Austin, A. M. Correlates of Treatment Retention among Multiethnic Youth with Substance Use Problems. Presentation for the *Fourth International Conference on Social Work in Health and Mental Health*, Quebec, Canada, May 23-27, 2004.

Austin, A. M. The influence of pretreatment and treatment factors on treatment retention among ethnically diverse adolescents with substance use problems. Presentation for the *Tenth Annual Conference on Behavior, Clinical Neuroscience, Substance Abuse, and Culture*, Los Angeles, CA, October 21-24, 2004.

Invited

Austin, A., Craig, S., Weeks, A. & Matarese, M. Prevention work with LGBTQ+ Populations: The Role of AFFIRMative Interventions. *Community Anti-Drug Coalitions of America (CADCA) Mid Year Training Institute* Orlando, FL, July 18, 2022

Austin, A. & Craig, S. C. Affirm Caregiver: Preliminary Effectiveness with Foster Parents Webinar Presented for *PART Practice & Research Together, Toronto Catholic Children's Aid Society*, May 17, 2022

Austin, A., Razzano, S., & Suarez, A. *An Introduction to Affirmative Practice with Transgender and Nonbinary Clients with Serious Mental Illness*. Webinar SMI Adviser: A Clinical Support System for Serious Mental Illness, August 18, 2022.

Austin, A., Fairbanks, M. & Papciak, R. *Ask our Expert Series: Panel Discussion on Disordered Eating Within Transgender Populations*. Center for Excellence for LGBTQ+ Behavioral Health Equity. Webinar, March 22, 2022.

Austin, A. *Research with Transgender and Gender Diverse Populations: Considerations and Innovations*. INQYR International Student Training Network, Virtual Training, January 14, 2022

Austin, A., Papciak R., *Ask our Experts Series: Supporting the Mental Health of Trans and Gender Diverse Youth Amid Anti-Trans Legislation*, Center of Excellence: LGBTQ+ Youth Behavioral Health Equity, June 24, 2021.

Austin, A. & Papciak, R., *Gender Dysphoria In Adults: Moving Beyond Diagnosis and Toward Affirmative Practice*. Webinar Presented for LGBTQ+ Center of Behavioral Health Equity, March 18, 2021.

Austin A. & Craig, S. L. *AFFIRM Youth: Overview, Evidence, and Steps for Becoming a Site*. Webinar Presented for LGBTQ+ Center of Behavioral Health Equity, February 18, 2021

Austin, A. The essential clinical challenge: Being a care team member, not a gate keeper. *Sunserve's Annual Clinical Care conference*, Miami Shores, FL, November 8, 2019.

Austin, A. Research with Transgender and Gender Diverse Populations: Considerations and Innovations. *International Partnership for Queer Youth Resilience (INQYR) Inaugural Student Training Network Symposium*, Mexico City, Mexico, Nov 2, 2019.

Austin, A. (Expert Panelist) Wrestling with shame: The implications of faith, sex, and gender. *Sunserve's Annual Clinical Care conference*, Miami Shores, FL, November 9, 2018.

Austin, A. Transgender affirmative practice with transgender and gender diverse children and teens. *Children's Services Council Community Training Series*, Fort Lauderdale, FL., August 18, 2017.

Austin, A., Davis, M. & Kielsing, M, Pittenger, M. (moderator). Understanding transgender identities, *Our Fund Foundation Panel Series*, Miami, FL, April 4-5, 2017.

Craig, S. L., & **Austin, A.** AFFIRMative CBT: Supporting the mental health of LGBTQ+ youth. Webinar presented for the Anxiety Disorder Association of America on May 10, 2017.

Craig, S. L., & **Austin, A.** AFFIRMative CBT: Supporting the health of LGBTQ+ youth. Webinar presented through the *Research and Training Center for Pathways to Positive Futures* at Portland State University on Sept. 20, 2016.

Not Peer-Reviewed

Austin, A., Bello, D. & Hogue-Smith, M. The Orlando tragedy to Barry U: Making the world more peaceful for LGBT individuals. Workshop conducted at the *Barry University Peace-In*, Sept. 21, 2016.

Austin, A. & Paulino, E. Creating Inclusive Community for Individuals with Transgender and Non-Binary Identities: Mobilizing Compassion and Eradicating Hate. Presentation at the *Barry University Miniconference: Inclusive Community*, October 8, 2016.

Austin, A. Elrod, A., Alouidor, A. & Hurtes, D. Promoting diverse, safe and inclusive schools for LGBTQ students. *South Florida Diversity Alliance's Diversity Summit*, Nova Southeastern University, Fort Lauderdale, FL, November 14, 2014

Austin, A. Elrod, A., Alouidor, A., Hurtes, D., Dominquez, D., Craan, V., & Mirabel, R. Creating a safe and supportive campus for LGBTQ/T students, staff, and visitors. *Barry University 2nd Annual Peace-In*, Miami, FL September 16, 2014

Austin, A. Guided adolescent problem solving for adolescent substance use and other high risk

behaviors. *Miami Dade County Public Schools' Workshop: Strategies and Interventions for working with Students with Emotional and Behavioral Disabilities*, Miami, FL, January 28, 2011.

Austin, A. & Wagner, E. F. The challenge of treatment dropout among racial/ethnic minority youth. *Center for Research on US Latino HIV/AIDS and Drug Use 2010 Brown Bag Lunch Presentation Series*, Miami, FL May 21, 2010.

Austin, A. Guided Adolescent Problem Solving (GAPS) for adolescent behavior problems. *New Horizons Community Mental Health Workshop*, Miami, FL September 30, 2010.

Engle, B. & **Austin, A.** Motivational Interviewing in Schools. *Miami-Dade County School Social Workers Conference*, Miami, FL, May 2009.

Engle, B. & **Austin, A.** Brief Motivational Screening and Intervention with Older Adults. *The Miami Area Geriatric Education Center*. Miami Shores, FL, April 24, 2009.

Research and Funded Projects

2023-2024

Austin, A. (PI). Project Transcend: Transcending Disinformation and Bias: An Affirmative Education and Training Campaign to Protect Trans Health Care in Broward County. LGBTQ+ Social Justice & Equity Fund Support by Community Foundation of Broward and The Our Fund Foundation (\$30,000).

2021-2022

Austin, A. (PI), Rios, C. (Co. I), LaPorte, H. (Co. I). *Cultivating Compassion Project: Improving the Well-Being of Transgender and Gender Diverse Black, Indigenous, People of Color*. Funded by Our Fund Foundation (\$12,000).

2019-2020

Austin, A. (PI) & Holzworth, J. Expanding Gender Dysphoria Knowledge, Center for Human Rights and Social Justice, (\$1,500)

2019-2020

Craig, S. L. (PI), McInroy, L. B., Lozano-Verduzco, I., Mendoza Pérez, J. C., Dentato, M. P., **Austin, A. (CoI)** McDermott, D., Kahn, S., Fish, J., & Eaton, A. D. . Mobilization LGBTQ+ Conocimiento: The Inaugural INQYR Student Symposium (TISS-Mexico). Connection Grant: Social Sciences and Humanities Research Council of Canada (SSHRC). \$25,000

2018-2025

Austin, A. (Co-I, Chair U.S. Regional Network) (Craig, S.L. PI), *International Partnership for Queer Youth Resilience (INQYR)*, Social Sciences and Health Research of Canada.

- Subproject: Austin A. (Co-PI) and Dentato, M. D. (Co-PI) *snaphoT: A Photo Elicitation Inquiry of Online and Offline Experiences of Resilience among Transgender Youth with Intersecting Identities*, (2019-2020)

2017

Austin, A. & Saavedra, F. Transgender Day of Remembrance and Resilience (TDORR), Miami Foundation: LGBT Community Fund, (\$3,375).

2017

Austin, A. Engaging in LGBTQ+ Affirmative Practice: Clinical Considerations and Applications Competency Training, Central Florida Foundation's Better Together Fund, (\$6,037).

2016

Austin, A. LGBTQ+ Affirmative Care Community Competency Training, Central Florida Foundation's Better Together Fund, (\$7,000).

2016

Austin, A. & Saavedra, F. Transgender Day of Remembrance and Resilience (TDORR), Miami Foundation: LGBT Community Fund, (\$3,220).

2015 – 2018

Austin, A. (Co-Investigator) (Craig, S.L. PI) Project #QUEERY, *Clicking to Cope? The Influence of Information and Communication Technologies on the Resilience, Social Support and School Engagement of Canada's Sexual and Gender Minority Youth*. SSHRC Insight Grant (\$162,000).

2014

Austin, A. (PI). *The Ware Foundation* (\$1,500). Bridging Efforts to Enhance Safety and Support for the Transgender Community.

2013-2015

Craig, S.L. (PI), **Austin, A.**, Lawless, M., Brennan, D. & Flicker, S. *Canadian Institute of Health Research* (\$32,981). Community-Based Affirmative Coping Skills Training to Reduce HIV/AIDS Risk for Sexual Minority Youth: An Open Pilot Feasibility Study.

2013-2014

Craig, S.L. & **Austin, A.** *Faculty of Social Work Research Grant Competition*. S.S.H.R.C. *Institutional Grant Program (SIG)*. The development of a cognitive behavioural group intervention curriculum to enhance coping and reduce depression in multi-ethnic sexual minority youth (2013-2014).

2012

Austin, A. *Faculty Incentive Grant, Barry University* (\$3,800): Developing an affirmative intervention for sexual minority youth: A participatory research approach.

2012

Austin, A. *Creative Activity Grant, GLS, Barry University*: Experiences of Gender Non-Conforming Young Adults: In Their Words.

INSTRUCTIONAL ACTIVITIES

Teaching Responsibilities

<i>Course Number</i>	<i>Course Title</i>
SW 738	Integrating Qualitative Research into Social Work Leadership and Practice
SW 546	Direct Social Work Practice Skills I
SW 569	Introduction to Trauma
SW 545	Introduction to Assessment in Clinical SWP
SW XXX	Doctoral Independent Study
SW 780	Doctoral Research Practicum
SW 775	Teaching Practicum
SW 771	Seminar in Dissertation Development II
SW 735	Seminar in Dissertation Development I
SW 611	Clinical Social Work Practice with Individuals
SW 685	Evaluation of Clinical Social Work Practice
SW 327	Ways of Knowing (BSW)
SW427	Social Work Practice III
SW682	Advanced Social Work Research
SW 581	Social Work Research Methods
SW 481	Social Work Research Methods (BSW)
SW 521	Social Work Practice I
SW 524	Social Work Practice II
SW 501	Social Work Policy
SW 352	Social Work Policy (BSW)
SW 625	Professional Seminar in Social Work Practice
SW 622	Social Work with Families
SW 572	Social Work Practice with Addictions
<i>SW 617</i>	Social Work Practice with Adolescents

Student Research Advising

DSW Capstone Committees

Heather Christie, In Progress

Chair, Uraina Scott, Spring 2023

Chair, Williesha Livingston, Spring 2023

Dissertation Committees

Chair, Ryan Papciak, In Progress

Outside Member, Caleb Gumbs, Florida Agricultural and Mechanical University, Spring 2023

Chair, Nicole Navega, Spring 2023

Chair, Noemi Marquez, Spring 2023

Chair, Maria Tapia, Spring 2021
1st Reader, Carol Golly, graduated Summer 2019
1st Reader, Tammy Malloy, graduated Spring 2017
Chair, Revital Goodman, graduated Fall 2016
2nd Reader, Mabel Rodriguez, graduated, Spring 2014

MSW Student Research

Lindsay Lovins, co-published article 2022
Advisor, Shirley Roseman, co-published article 2019, professional development 2019
Ashley Elrod, co-presented SSWR 2016; presented at NASW 2016

BSW Student Research

Advisor, Josh Holzworth, co-authored articles 2022, 2021

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

World Professional Association of Transgender Health, 2018-present
American Psychological Association, 2015, 2018, 2021
Society for Social Work Research, 2003-Present
Council for Social Work Education, 2009, 2013-2018
Council Member, Council for Sexual Orientation and Gender Identity and Expression, 2014-2017
National Association of Social Workers, 2008, 2015-present
Diversity Council Member, National Association of Social Workers-FL chapter, 2017-

PROFESSIONAL SERVICE

Service to Professional Societies

Mental Health Track Chair, Reviewer USPATH Conference, 2023
Reviewer, SSWR, 2021, 2022
Reviewer, USPATH Conference, 2019
Reviewer, Journal of Homosexuality, April, 2019
Reviewer, Information, Communication, & Society, April, 2019
Reviewer, Journal of LGBT Youth, February, 2019
Reviewer, Culture, Health, & Sexuality January, 2019
Reviewer, *Journal of Adolescent Health*, 2018
Reviewer, *Stigma and Health*, 2017-present
Reviewer, Journal of LGBT Youth, 2017-present
Grant Reviewer, *Social Sciences and Humanities Research Council of Canada*, 2017
Reviewer, *Professional Psychology: Research and Practice*, 2016-present
Reviewer, *Social Services*, 2016-present
Reviewer *Youth & Society*, 2015-present
Reviewer *Journal of Gay & Lesbian Mental Health*, 2013-present
Reviewer *Clinical Social Work Journal*, 2013-present

Reviewer, *Journal of Substance Abuse Treatment*, 2011- 2014
Reviewer, *Psychology of Addictive Behaviors*, 2009
Reviewer, *Journal of Child and Adolescent Substance Abuse*, 2006-2007
Reviewer, *Society for Social Work Research*, 2011-present
Reviewer, *Council for Social Work Education*, 2014-present

Service to the Community

Transgender Day of Remembrance and Resilience planning committee 2013-present.
TransCon Planning Committee (Aqua Foundation), 2015, 2016, 2017.
Research and Clinical Consultant to Arianna's Center/Translatin@, 2015-2017
Celebrating Heroes and She-roes: An educational event and fundraiser for No More Tears, Life of Freedom, and The Spectrum Group at the Alliance for GLBTQ youth, Barry University, Miami, FL, September 16, 2014.
Miami-Dade County Addiction Services Board, 2012-2014
Alliance for GLBTQ Youth, 2009-2011

Consultation and Training

Consultant/Leadership Team Member, Substance Abuse and Mental Health Administration's *Center for Excellence for LGBTQ+ Behavioral Health Equity* (<https://lgbtquequity.org/>), 2020 - Present

LGBTQ+ Youth Research Consultant, HopeLab (<https://hopelab.org/>) 2020-2021

AFFIRM and AFFIRM Caregiver Consultant and Trainer, *National Quality Improvement Center on Tailored Services, Placement Stability and Permanency for Lesbian, Gay, Bisexual, Transgender, Questioning, and Two Spirit Children and Youth in Foster Care (QIC)*, 2017-2021

AFFIRM Training, *Alliance for GLBT Youth*, Miami, FL August 28-29, 2019

AFFIRM Training, *Pride and Joy Families-University of Binghamton*, Binghamton, NY April 4-5, 2019

Trainer, *Central Florida Foundation LGBTQ+ Affirmative Care*, Delivered, Orlando, FL February 27-March 1, 2017

Trainer, *Central Florida Foundation, LGBTQ+ Affirmative Care and Engaging in LGBTQ+ Affirmative Therapy: Clinical Considerations and Applications*, Orlando, FL July 17 & 18, 2017

Trainer, Pine Crest School, *Creating Transgender Inclusive Schools: Introduction*, Fort Lauderdale, FL. October, 2015, April 2016.

Trainer, Care Resource, *Transgender Affirmative Practice*, Miami, FL., November, 2015.

Trainer, Care Resource, *Motivational Interviewing*, Miami, FL., October, 2015.

Trainer, Care Resource, *Cognitive Behavior Therapy*, Miami, FL. August, 2015.

Trainer, Citrus Behavioral Health, *Toward transgender* affirmative clinical practice*, Miami, FL., 2015

Trainer, Banyan Health Systems, *Toward transgender* affirmative clinical practice*, Miami, FL. 2014.

Trainer, Citrus Behavioral Health, *Toward transgender* affirmative clinical practice*, Miami, FL., 2014

Trainer, The Fontainebleau, *Transgender Sensitivity in the Workplace: Corporate Training*, Miami, FL. 2013.

Trainer, Victim Response: The Lodge, *Motivational Interviewing for Domestic Violence: An Introduction*. Miami, FL., 2013.

Trainer, Life of Freedom Center, *Advocacy for transgender youth and adults*, Miami, FL., 2013.

Trainer, Victim Response: The Lodge, *Motivational Interviewing for Domestic Violence: An Introduction*, Miami, FL., 2012.

Trainer, Miami Children's Hospital's Doctoral Internship Training Seminar, *Motivational interviewing: An introduction*, Miami, FL. 2011.

Trainer, Miami Dade Public Schools Emotional/Behavioral Disabilities Program, *Guided Adolescent Problem Solving*, Miami, FL., 2011.

Trainer, New Horizons Community Mental Health Workshop, *Guided Adolescent Problem Solving for Adolescent Behavior Problems*, Miami, FL., 2010.

Expert Consultancy

Expert Witness, *Grimes vs. County of Cook*, an Illinois county, d/b/a Cook County Health & Hospitals System and/or Cermak Health Services, and Melvin Judkins, in his individual capacity, 2020-2022.

Expert Affidavit, Application for Asylum for Y. J., University of Miami School of Law Immigration Clinic, March, 2017.

Awards, Professional Development, and Certification

EMDR Therapist Training, Level 1 EMDR Therapist, June 2021

Certified Clinical Trauma Professional (CCTP) 2016

Ally Award, Translatin@ Coalition, November, 2017

Outstanding Faculty Member Award, Barry University, April, 2016

Awarded Proclamation from the Miami-Dade County Office of the Mayor and the Board of County Commissioners for commitment to the transgender community and issues (2015).

Early Career Social Work Research Mentoring Award from the National Institute on Drug Abuse (2008).

Austin, A. *Dissertation Year Fellowship*, University Graduate School, Florida International University (2006).

First place, Student Poster Presentation at the 10th Annual Conference on Behavior, Clinical Neuroscience, Substance Abuse, and Culture (2004).